

ST. JOSEPH PARISH RENEWAL 2013

*Two-year Commission Progress Report
February 2014*

Commission Name: **Community Life Commission**

Chairperson: **Pat Lupica, 440.343.2986, pat@lupicamedical.com**

The following questions should be discussed with the entire Commission. Then, the answers compiled so that the chairperson can share the results with the Parish Pastoral Council. The completed forms will be turned in at the Parish Pastoral Council meeting with the six chairpersons.

Part I: Commission's Goals

Please list your Commission's three goals:

- 3 1. To increase attendance 3% over 3 years, was at 2 last review
- 5 2. To create a warm, hospitable accepting environment in every aspect of parish,
was at 4 last review
- 4 3. To inspire parishioners to take pride in what parish has to offer and reflect that to
Strongsville community, was at 3 last review.

On the line before each goal, using a scale of 1 to 5, please state a level of progress on each goal **since May 2013**. When completing this, please consider that a (1) indicates that the Commission has not begun working on a particular goal, while a (5) indicates fulfillment of a goal.

Part II: Reflection

1. Given your Commission's area of expertise, how do you feel your Commission has helped to contribute to growth at St. Joseph? What evidence can you provide?

People have become quite aware of Community Life here at St. Joe's. Everyone on our Commission is loyal to St. Joe's, and I believe does their utmost to help move our parish in the right direction.

Our Commission is geared toward increasing participation, both in the pews and also, at all of our events, both by volunteering and also attending these events. Over the past 2 years, the number of people attending Mass has increased and more people are volunteering to help out with events. We have created many different events that involve both our parish and our surrounding community, including Summerfest week, in which we gather people, young and old, from our parish and surrounding communities. Our Lenten Dinners have taken hold over the past 2 years and are drawing from our community and other communities as well. Two new events we've added are the Clambake held last fall which was greatly accepted, volunteered for and attended, along with our Chicken Paprikash dinner having its first year very successfully this past winter. The 5K SOUL race is another fun and healthy event that was added, and the Knights of Columbus will have their Pancake Breakfast here at St. Joe's that weekend also, which attracts people of all ages. These are just a few of Community Life's events. Also, the Commission believes that our handling of the counting people in the pews twice a year has improved the accuracy of that count.

2. What difficulties/problems has your Commission encountered? Does it seem that these are hindering progress on any of your goals?

I would not call the item I will talk about next hindrances, but as humans, we do and have made mistakes when we tackle a new event, but we as a group, can discuss any problems and we learn from them, thus improving for the next time.

One potential hindrance, it was agreed, could be seeing the same group of people always taking the lead. We still need to find a way to engage others, including some of the younger people in our parish to step up and take the lead on events, possibly by bringing in more events geared toward families.

3. Are there any reoccurring themes/points of discussion within your Commission? If so, what are they and how might these be used for further exploration by your Commission?

We continue to look for new ideas for bringing people together and growing community. We will continue brainstorming new ideas for events which will inspire people to want to be a part of our vibrant parish.

4. Considering our parish and your Commission's area of expertise, does there appear to be any needs left un-addressed? If so, how might those needs be addressed?

While we are seeing increased numbers of people in the pews over the past couple of years, we still need those numbers to increase more. I think by continuing to show our warm, hospitable ways in church and at all of our events, we will not only see people wanting to attend our events again, we will start seeing more of those people taking the next step in either returning to Mass weekly, or for those who are already weekly Mass attendees, they may feel more inclined to pursue their faith further by joining one of our Commissions or volunteering to head up an event, and in the end, this is our goal.

5. Looking over the next year, what hopes do you have for your Commission?

Our hopes for Community Life over the coming year would be for continued growth of our parish, to be a parish that has something "happening" all the time, and for even more participation from people young and old.

I think the past 2 years have seen Community Life get off to a great start, and we are well on our way to meeting all of our goals.

ST. JOSEPH PARISH RENEWAL 2013

*Two-year Commission Progress Report
February 2014*

Commission Name: **Liturgy Commission**

Chairperson: **Carol Wallington, carol99csu@gmail.com**

The following questions should be discussed with the entire Commission. Then, the answers compiled so that the chairperson can share the results with the Parish Pastoral Council. The completed forms will be turned in at the Parish Pastoral Council meeting with the six chairpersons.

Part I: Commission's Goals

Please list your Commission's three goals:

- 4** 1. To develop a more welcoming atmosphere that encourages broader participation in the liturgy by the entire assembly. *(NB: This goal relates to goals also found in both Community and Participation/Leadership)*
- 4.5** 2. To develop roles and responsibilities for liturgical ministers that will promote a more welcoming atmosphere.
- 5** 3. To establish a specific form of music for each Mass in order to promote greater participation through a variety of uplifting and prayerful songs.

On the line before each goal, using a scale of 1 to 5, please state a level of progress on each goal since May 2013. When completing this, please consider that a (1) indicates that the Commission has not begun working on a particular goal, while a (5) indicates fulfillment of a goal.

Part II: Reflection

1. Given your Commission's area of expertise, how do you feel your Commission has helped to contribute to growth at St. Joseph? What evidence can you provide?
Mass counts have proved this from the census;

We have implemented some positive changes. Altar servers are more reliable lately.

2. What difficulties/problems has your Commission encountered? Does it seem that these are hindering progress on any of your goals?

Didn't really feel there were many. Our biggest goal was to form and unify guidelines for all liturgical ministries and that was successful.

3. Are there any reoccurring themes/points of discussion within your Commission? If so, what are they and how might these be used for further exploration by your Commission?

One of the biggest themes is the way we worship and how we do it. How do we go from a "What do I like" personal approach to what is best for the entire parish community. More education on the traditions and liturgical norms, to help us understand it's purpose and occasion.

4. Considering our parish and your Commission's area of expertise, does there appear to be any needs left un-addressed? If so, how might those needs be addressed?

None at this time

5. Looking over the next year, what hopes do you have for your Commission?

Continued open lines of communication and collaboration. Continual education, and how we can make each other understand that liturgy is the center of our parish life.

ST. JOSEPH PARISH RENEWAL 2013

*Two-year Commission Progress Report
February 2014*

Commission Name: **Social Concerns**

Chairperson: **Kathy McConnaughy, 440.238.6390**

The following questions should be discussed with the entire Commission. Then, the answers compiled so that the chairperson can share the results with the Parish Pastoral Council. The completed forms will be turned in at the Parish Pastoral Council meeting with the six chairpersons.

Part I: Commission's Goals

Please list your Commission's three goals:

 3 1. **Educate** - Provide educational opportunities to the parish regarding social concerns action, and peace and justice initiatives

 2 2. **Identify** - Research and identify socioeconomic needs that could empower the members of our parish to serve the community

 3 3. **Promote** - Promote social concerns ministries through education to the parish and involvement with other commissions

 3 4. **Collaborate** - Enhance collaboration among social concerns ministries and between other parish commissions

On the line before each goal, using a scale of 1 to 5, please state a level of progress on each goal **since May 2013**. When completing this, please consider that a (1) indicates that the Commission has not begun working on a particular goal, while a (5) indicates fulfillment of a goal.

Part II: Reflection

1. *Given your Commission's area of expertise, how do you feel your Commission has helped to contribute to growth at St. Joseph? What evidence can you provide?*

The current Social Concerns Commission was born under the urging of Father Joe and Deacon Bob in January of 2013. Prior to this we were a bunch of stand-alone ministries who knew very little about one another and rarely interfaced. Our joining brought increased communication among our ministry leaders that has blossomed into true friendships, helps to hone our relationship skills, provides a safe environment for creative thinking, and enables us to develop

the means to support one another. An improved pathway with pastoral staff has also occurred and we hope to see this continue to improve as we move forward in our development.

The Social Concerns Commission members are encouraged that 3 of the 6 commissions each have chosen education as one of their goals. We have begun a conversation with the Spiritual Life Commission that looks to blossom into a wonderful partnership. True spiritual life must lead to mission; and active mission, or ministry work, should lead one back into reflection in one's spiritual life and into greater relationship with Christ. The overwhelming task of ministry to our brothers and sisters, especially the poor and the forgotten, leads one back to God under the belief that through Him all things are possible with His help and guidance. Thomas Merton wrote, "*A caring look outside of us is somehow connected to a caring look inside of us. Prayer and action are intrinsically related.*"

Real engagement in bringing the healing power of Christ to others is what we strive for and service work is only the beginning. Entering into relationships with those we encounter and learn to care for is the goal.

2. *What difficulties/problems has your Commission encountered? Does it seem that these are hindering progress on any of your goals?*

Most of those drawn into our ministries are people of action whose efforts go un-noticed, and many prefer it that way. Their time is spent behind the scenes reaching out to the poor, those suffering and those most vulnerable. They witness their faith to those they encounter, but our own parish knows little about what they do. We need help. Where are our marketing people, our writers and illustrators, our "tech" people? These are the folks that can help support our work by creating articles, displays, logos and literature that will help to publicize our ministries. The hope is that it will not only alert parishioners to areas of involvement, but this awareness will make them proud of what our church is doing and enable them to better share this information with others. We see this as creating a greater opportunity for evangelization.

In virtue of their baptism, all the members of the People of God have become missionary disciples (cf. Mt 28:19). All the baptized, whatever their position in the Church or their level of instruction in the faith, are agents of evangelization, and it would be insufficient to envisage a plan of evangelization to be carried out by professionals while the rest of the faithful would simply be passive recipients. The new evangelization calls for personal involvement on the part of each of the baptized. Every Christian is challenged, here and now, to be actively engaged in evangelization; indeed, anyone who has truly experienced God's saving love does not need much time or lengthy training to go out and proclaim that love. Every Christian is a missionary to the extent that he or she has encountered the love of God in Christ Jesus: we no longer say that we are "disciples" and "missionaries", but rather that we are always "missionary disciples". If we are not convinced, let us look at those first disciples, who, immediately after encountering the gaze of Jesus, went forth to proclaim him joyfully: "We have found the Messiah!" Pope Francis

Social concerns work is overwhelming by its sheer broadness. Drawing others into our ministries helps, but true assistance might be better spent by providing leadership training,

training in strengths finding, and establishing a structured means for real collaboration and engagement with staff and other commissions. It's not about getting "sign-ups". We need to have the structures in place to activate those who come to us. Each ministry needs to be prepared to welcome, engage, encourage, and assist folks to uncover their passions and gifts, and help draw them into a fuller relationships with Christ and one another.

We urge Stewardship to broaden their focus on identifying the gifts and experience of our parishioners. Please work to create new opportunities for involvement that will support our ministries. We need help improving our presence on the website and in our literature, producing articles and videos that tell the stories of our encounters, assistance with fundraising, people who like to make phone calls, and so much more is needed to truly offer relief to these ministers on the front lines. To continue to ask ministry leaders to do everything, will continue to cause frustration and burnout. We also need assistance with succession planning which includes developing a pool of potential leaders to step in, so that leaders can have times in and out of leadership, as well as opportunities to try different avenues as their own spiritual lives develop or their personal lives change.

3. Are there any reoccurring themes/points of discussion within your Commission? If so, what are they and how might these be used for further exploration by your Commission?

We would like to see an improved incorporation of the Church's call to social action as an extension of our life in Christ, be more fully expressed in our liturgies; especially when you consider that to some our parishioners this is our only opportunity to reach out to them.

Suggestion: Rather than folks dropping off their "gifts"; whether it be the Sharing Tree, which are currently swept away into a back room, food items that are dropped in the bin in the vestibule, or the clothing collected behind the garage – let's bring them all before the altar to mix with the Divine Sacrifice. Allowing for it to be recognized, witnessed and blessed brings the hope that it will be multiplied like the loaves and fishes. Let the families, and especially the children, bring them to the altar. Let it be a witness to the good things that happen here. Let our prayers be entwined with these offerings. Create an opportunity weekly for service and fellowship by asking folks to stay a few minutes after Mass to help gather and pack things to be dispersed as needed. Fellowship is not just coffee and donuts, it is working alongside someone, quite possibly strangers who, through this task, have an opportunity to become acquainted.

We know that this might not be the easiest, most efficient or cleanest way, but true social action is often messy, unsolicited and unscheduled. Making this part of our liturgies might break down some barriers, bring more realness to the offerings, and plant seeds of community social action to those who often merely just show up. Somehow we think Jesus would approve.

We urge our homilists to routinely include the call to discipleship in their sermons. We would also suggest more of the use of current events to help teach our parishioners how to respond to the daily calls to peace and justice. This speaks to an original suggestion that came out of the listening sessions – a need to address hot topic social issues. These are the very issues that are leading young people, who are sympathetic to popular worldviews related to all of the issues, especially surrounding sexuality - like gay marriage, contraception, and cohabitation. They want

to know that their Church hears the cry of the poor and does something about it. That their Church feels the pains of domestic violence and does something about it. That their Church helps people to understand the complexities of these issues, empowers them to look at their lives differently, and gives them the means to cause real change. No matter what, we are all God's children, worthy of love and compassion.

We ask our homilists to strive for a balance between nourishment and challenge. We are gathered to be sent, not to feel good that we complied with our presence.

4. Considering our parish and your Commission's area of expertise, does there appear to be any needs left un-addressed? If so, how might those needs be addressed?

Many of the folks in our ministries, and most of its leadership, have been at this for quite some time. We need help to groom new participants and leaders. We are still not reaching the majority of our parishioners with our current stewardship process and we urge that parish council re-evaluate the parish's current course of stewardship.

We also urge the parish council to evaluate current communication channels and consider better models of communication. Under our current methods, getting information out is limited. We know most people don't read the bulletin or the newsletters, many don't go to the website, and many leave before the announcements in church. We urge council to study and evaluate current communication channels and work toward suggestions and solutions. Our creation of the "Hands of Hope" ministry is a beginning. We aim to start a database to enable us to get information out quickly about timely needs for assistance. It will suffice at least until the new communication tool, that will develop through the staff, is up and running.

5. Looking over the next year, what hopes do you have for your Commission?

We hope to build justice efforts that reach into deeper layers of social problems, advocacy work, lobbying efforts, more intentional participation in all forms of community and the economy; with an eye towards what is right and just in living our own personal lives. The value of our natural world, the joy that can be found in living a just and simple life, the importance of neighbor - be they next door or on the other side of the world, the holiness of life from its conception until its natural end, and the glory that can be found in seeing all as gift from our heavenly Father.

It is our hope that the 3-day mission in December will light a fire to increased involvement at the parish, especially in its commitment to social concerns work. We hope that it will cause us as a community to realize the earnestness of Pope Francis' message and bring attention to and participation in the *Good News People* program. This program, under the collaborated efforts of both Spiritual Life and Social Concerns, is proposed to run from January through June of 2015 with a second session starting in the fall.

This program is educational, formational and transformational. It is meant to help parishioners grow in their faith and move them into action for the betterment of their parish, their community and the world. It invites participants to examine their own relationship with Christ and renew that connection through prayer, reflection and action. It is based in Scripture and the Catechism, and provides opportunities to meet our brothers and sisters on the margins of our society. We

hope to have the support of the staff, parish council and the other commissions to present and run this program. The successful implementation of this program is meant to bring vibrancy to our parish through the growth in faith of our participants.

An authentic faith – which is never comfortable or completely personal – always involves a deep desire to change the world, to transmit values, to leave this earth somehow better than we found it. We love this magnificent planet on which God has put us, and we love the human family which dwells here, with all its tragedies and struggles, its hopes and aspirations, its strengths and weaknesses. The earth is our common home and all of us are brothers and sisters. If indeed “the just ordering of society and of the state is a central responsibility of politics”, the Church “cannot and must not remain on the sidelines in the fight for justice”. All Christians, their pastors included, are called to show concern for the building of a better world. This is essential, for the Church’s social thought is primarily positive: it offers proposals, it works for change and in this sense it constantly points to the hope born of the loving heart of Jesus Christ.
Pope Francis

Respectfully Submitted,
June 9, 2014

The Social Concerns Commission

Patsy Brodie, Respect Life
Dee Downey, El Salvador
Norbert Holbrath, El Salvador
Kathy McConaughy, Mission of Hope and Hands of Hope
Tom Miller, Westside Catholic Center and Women’s Shelter
Rosanne Radziewicz, Bereavement
Vicki Vorell, Ministry of Assistance
Carol Wallington, Liturgy Commission (new member)

Ed Butauski, Spiritual Life Liaison
Rebecca Ciccozzi, Parish Council Liaison
Deacon Pete Moore, Staff Liaison

ST. JOSEPH PARISH RENEWAL 2013

*Two-year Commission Progress Report
February 2014*

Commission Name: ***SPIRITUAL LIFE COMMISSION***

Chairperson: ***PAT PELL, 440.846.3225***

The following questions should be discussed with the entire Commission. Then, the answers compiled so that the chairperson can share the results with the Parish Pastoral Council. The completed forms will be turned in at the Parish Pastoral Council meeting with the six chairpersons.

Part I: Commission's Goals

Please list your Commission's three goals:

- 2.5** 1. *To provide opportunities for dialog and education on the Church's teaching on specific moral issues that impact the culture and daily life.*

The Commission has attempted dialog on gay relationships with the attempt to bring/keep them in the fold of the Catholic Church. This conversation has stalled, but the Commission will keep it in the fore front of goals for the 2014-2015 year.

- 4** 2. *To help parishioners develop a deeper faith that lives outside of Mass.*

➤ *The Women's Group has done a outstanding job of presenting several events in Lent and Advent. They have plans for one in the fall of this year as well.*

➤ *The SLC sponsored and event with Trapper Jack that was well attended.*

➤ *Respect for Life will be sponsoring an End of Life speaker, Fr. Joe Koopman on successive weekends of September 23rd and September 30th, 2014. Topic Advance Directives, Catholic Moral Theology and Catholic funeral planning.*

- *The SLC will be sponsoring a 40 hour Adoration the weekend of March 13-15, 2015. A speaker will be part of this event, either prior to or immediately following.*
- *The focus is now on the Parish Commission and the Ministries Fairs associated with the Mission.*

- 3.5** 3. *To provide opportunities for everyone to enhance and deepen our faith and personal relationship with Jesus and each other through prayer, learning and service.*
- *Commission Member Dan Sader created “The Guide to Area Churches” which lists Mass dates and times for area churches.*
 - *The Legion of Mary has several events planned throughout the year as well as seeking permission to move forward with Enthronement to the Sacred Heart of Jesus and Immaculate Heart of Mary.*

On the line before each goal, using a scale of 1 to 5, please state a level of progress on each goal since May 2013. When completing this, please consider that a (1) indicates that the Commission has not begun working on a particular goal, while a (5) indicates fulfillment of a goal.

Part II: Reflection

1. Given your Commission’s area of expertise, how do you feel your Commission has helped to contribute to growth at St. Joseph? What evidence can you provide?

Parish communication has improved through the addition of communication tools, such as; the Parish website and the announcement monitors throughout the Church. The development of the Women’s Group, and the increase in activities of the Ministry of Praise, Legion of Mary and the Carpenters. Bible Study participation has increased through an active outreach and the SLC’s first Lenten Night of Reflection. The recent collaboration with Social Concerns Commission on the Parish Mission promises to add to the continued growth of the Parish. Other ministries which includes a dedicated and committed 24 Hour Perpetual Adoration and the dedicated group of the Divine Mercy Sunday. A robust and successful RCIA program that encourages member’s involvement with Parish activities.

2. What difficulties/problems has your Commission encountered? Does it seem that these are hindering progress on any of your goals?

The Commission's focus has been on prayer and learning, we need to put more emphasis on service. The inability to move forward with the Parish Ministries Fair.

3. Are there any reoccurring themes/points of discussion within your Commission? If so, what are they and how might these be used for further exploration by your Commission?

Perpetual Adoration has been a focus of the Commission. Currently the Commission has agreed to place this discussion in "holding pattern". Perpetual Adoration is working well and the hours of Adoration are 85% complete.

4. Considering our parish and your Commission's area of expertise, does there appear to be any needs left un-addressed? If so, how might those needs be addressed?

Active Evangelization and addressing moral issues of today, such as; Drugs, domestic violence, gay marriage and the need to bring/keep homosexuals in the fold of the Parish, divorce and annulment procedures. The commission plans on making these sub-goals in 2014-2015.

5. Looking over the next year, what hopes do you have for your Commission?

To reach and expand on our goals while working and coordinating with the other commissions to spiritually impact the Parish through renewal and Evangelization.

ST. JOSEPH PARISH RENEWAL 2013

*Two-year Commission Progress Report
February 2014*

Commission Name: _____ Stewardship _____

Chairperson: _____ Phyllis Nemetz, 440.582.3225, r.nemetz@sbcglobal.net

The following questions should be discussed with the entire Commission. Then, the answers compiled so that the chairperson can share the results with the Parish Pastoral Council. The completed forms will be turned in at the Parish Pastoral Council meeting with the six chairpersons.

Part I: Commission's Goals

Please list your Commission's three goals:

__4__ 1.To structure our commission in being of assistance to our pastor and parish ministries in the development of parish planning

__4__ 2.To direct our leadership toward the enhancement of parish membership, spiritual and educational well being.

__3__ 3.To aid in the ministerial collaboration of increasing liturgical involvement, stewardship practices and an extension of these awareness to the Strongsville Community

On the line before each goal, using a scale of 1 to 5, please state a level of progress on each goal since May 2013. When completing this, please consider that a (1) indicates that the Commission has not begun working on a particular goal, while a (5) indicates fulfillment of a goal.

Part II: Reflection

1. Given your Commission's area of expertise, how do you feel your Commission has helped to contribute to growth at St. Joseph? What evidence can you provide?
 - a. Parish Newsletter Publication: Provides timely spiritual and informative parish articles. Provides parishioner involvement (writers).
 - b. Ministry Catalog: Means of informing and enlisting new ministry's membership.

c. Ministry Week: Aides awareness to areas of our parish's spiritual invitational growth and personal dedication to stewardship.

d. Commitment Cards: Enlisting opportunities to ministry membership, parish's spiritual growth.

2. What difficulties/problems has your Commission encountered? Does it seem that these are hindering progress on any of your goals?

a. Completion to Stewardship Commission developmental plan.

b. Ministry Attendance:

Hindrance: Yes. Slows commission planning in progress and scheduling time elements.

3. Are there any reoccurring themes/points of discussion within your Commission? If so, what are they and how might these be used for further exploration by your Commission?

Yes. Scheduling and finalizing Ministry Fair Schedules and General Ministry Leadership Conferences.

Resolve: Ad Hoc Committee formation. Calendar establishment - Moving Ahead Organizationally.

4. Considering our parish and your Commission's area of expertise, does there appear to be any needs left un-addressed? If so, how might those needs be addressed?

Needed Directives and Information from Finance Commission reference Parish Legacy, Commission's involvement, etc.

5. Looking over the next year, what hopes do you have for your Commission?

Commission Involvement "2015"

a. Completion of commission's structural plan.

b. Collaborative efforts to aid in the growth of our parish membership and ministries" involvement.

c. More collaborative sharing and informing of all ministries of scheduled events, activities for the purpose of better parish and community awareness.

ST. JOSEPH PARISH RENEWAL 2013

*Two-year Commission Progress Report
February 2014*

Commission Name: ____ Youth Commission____

Chairperson: ____Jeff Hess, 440.572.8925, jdmah21@sbcglobal.net____

The following questions should be discussed with the entire Commission. Then, the answers compiled so that the chairperson can share the results with the Parish Pastoral Council. The completed forms will be turned in at the Parish Pastoral Council meeting with the six chairpersons.

Part I: Commission's Goals

Please list your Commission's three goals:

- 1. To involve the youth in the life of the parish (Mass and activities) and in the Strongsville community.*
- 2. To foster relationships among all family members so the entire family takes an active role in the parish and community.*
- 3. To continue to develop Youth Ministry leadership teams of youth and adults and to develop a Junior-High Youth Ministry leadership team of adults.*

On the line before each goal, using a scale of 1 to 5, please state a level of progress on each goal **since May 2013**. When completing this, please consider that a (1) indicates that the Commission has not begun working on a particular goal, while a (5) indicates fulfillment of a goal.

Part II: Reflection

1. Given your Commission's area of expertise, how do you feel your Commission has helped to contribute to growth at St. Joseph? What evidence can you provide?

The Youth has been active in several events during the course of the year.

- 1) Jesus party in December 2013*
- 2) Read/lector at mass*
- 3) CLOW*
- 4) Fish Fry's*
- 5) Polka Dance- proceeds benefit Steubenville Youth Conference.*

2. What difficulties/problems has your Commission encountered? Does it seem that these are hindering progress on any of your goals?

*-We believe the enrollment is down. There are a core number of members that attend regularly however; a larger group will make it more enticing for others to join.
-To ensure the youth are open to new members, and make everyone feel welcome.*

3. Are there any reoccurring themes/points of discussion within your Commission? If so, what are they and how might these be used for further exploration by your Commission?

*-Major point of discussion is to encourage more youth to join the group.
- An appreciation picnic will be held in July for the servers. One of the goals is to invite them to check out the youth group, hence increase participation and enrollment.*

4. Considering our parish and your Commission's area of expertise, does there appear to be any needs left un-addressed? If so, how might those needs be addressed?

-No, the commission feels no areas have been left undressed.

5. Looking over the next year, what hopes do you have for your Commission?

*- Increase enrollment
- Plan a retreat for 5th and 6th graders in June 2015
- Continuous involvement of the youth in various activities and ministries inside and outside the parish community.
-The youth group will have a speaker series in September through November 2014 on social issues the youth encounter everyday. The series will be opened up to St John's youth group.*